

About the Position:

PMET Resources Inc. is a critical minerals exploration and development company focused on advancing its 100%-owned, district-scale Shaakichiuwaanaan Property located in the Eeyou Istchee James Bay region of Québec, Canada. The Shaakichiuwaanaan Project contains the largest lithium pegmatite mineral reserve in the Americas and ranks among the world's top 10 resources. It also includes a significant tantalum component. The property is also host to the world's largest pollucite-hosted cesium pegmatite mineral resource. The Shaakichiuwaanaan Project is well positioned to become a major North American hub for critical minerals.

Reporting to the Maintenance Supervisors, the Maintenance Labourer supports the team in the general upkeep of site buildings and infrastructure. This person performs a variety of manual tasks, contributes to preventive and corrective maintenance activities, prepares work areas, handles and transports materials, and ensures tasks are completed safely and in compliance with site procedures. Versatile, he/she acts as a general support resource ("handyman") for camp/building maintenance and may be called upon to carry out related tasks such as cleaning, minor repairs, and snow removal/plowing.

Key Responsibilities:

- Perform a variety of manual tasks related to the general maintenance of site buildings, infrastructure and equipment (camp/building maintenance).
- Assist mechanics, electricians, plumbers and other trades during interventions (worksite preparation, bringing tools and parts, maintaining the work area).
- Perform industrial cleaning and housekeeping tasks related to maintenance (workshops, mechanical rooms, common areas), including debris management.
- Carry out minor repairs and basic adjustments (hardware, doors/windows, furniture, fencing, signage, etc.) as directed.
- Handle materials; load/unload and transport equipment, parts and consumables; and maintain order and cleanliness in storage areas.
- Strictly apply site health and safety procedures (PPE, lockout/tagout (LOTO) when required, work permits, working at heights/confined spaces as needed) and report hazardous situations.
- Perform basic visual inspections of buildings and installations (damage, leaks, wear, clearances, general condition) and report anomalies to the maintenance team.
- Support seasonal and outdoor maintenance work: snow removal/plowing, de-icing, and upkeep of access roads and traffic areas, based on operational needs.
- Complete work orders and/or checklists and communicate task progress and material requirements.



- Help maintain camp standards (order, cleanliness, minor repairs) and perform any other related duties as assigned by supervision.

Education and Skills:

- High school diploma (DES) or equivalent experience.
- Relevant experience in manual work, building maintenance, construction sites, camps, or an industrial environment (an asset).
- Ability to use hand and power tools safely (basic tools, small equipment);
- Versatility, initiative, and ability to follow directions and procedures.
- Strong attention to detail, pride in quality work, and a collaborative mindset.
- Demonstrated commitment to health and safety (PPE, lockout/tagout (LOTO) when required, working at heights/confined spaces as needed).
- Bilingual (French/English).
- Valid Class 5 driver's license (and ability to operate a vehicle on forestry roads as needed); experience with light equipment (e.g., forklift, loader, snowblower) considered an asset.

Working Conditions:

- Physical ability to lift 50 lbs and handle maintenance tools/equipment.
- Fly-in/fly-out rotation schedule (14/14).
- Accommodation, meals, and transportation provided.
- Work may require the use of step ladders/ladders and platforms and, depending on tasks, working at heights and in confined spaces.
- Availability outside normal working hours as needed (call-outs/emergencies).
- Ability to stand, walk, and perform physical work for long periods, up to 12 hours.
- Comfortable driving a truck on remote forestry roads and working in an isolated environment, with strict adherence to OHS procedures.