

About the job:

PMET Resources Inc. is a pegmatite critical mineral exploration and development company focused on advancing its district-scale 100%-owned Shaakichiuwaanaan Property located in the Eeyou Istchee James Bay region of Quebec, Canada. The Shaakichiuwaanaan Project hosts the largest lithium pegmatite Mineral Reserve in the Americas and is one of the top 10 largest resources globally as well as hosting a significant tantalum component. The Property also hosts the largest pollucite-hosted caesium pegmatite mineral resource in the world. With this exceptional asset portfolio, Shaakichiuwaanaan is well positioned to become a leading North American hub for critical minerals.

In this stage of development, PMET is seeking a **Socioeconomic Development and Community Advisor** to support local economic development initiatives and strengthen relationships between PMET and businesses, entrepreneurs, workers, and members of the Chisasibi community.

The successful candidate will help maximize local economic benefits by facilitating access to business opportunities and information, while supporting coordination between community stakeholders and PMET's Operations, Procurement, and Human Resources teams. The role will also contribute to the implementation of PMET's community and socioeconomic commitments, with a focus on social performance, community capacity building, and monitoring commitments made to the community. The Advisor will work closely with the Community Relations, Environment, Operations, Human Resources, and ESG teams to support responsible and sustainable project development.

The position will be based at the PMET office located in the Chisasibi Commercial Centre. The successful candidate must either reside in the community of Chisasibi and work a Monday-to-Friday schedule, or commute from their place of residence and work a rotational schedule of 14 days on and 14 days off.

Primary Responsibilities:

Social performance and Community Benefits

- Maintain an up-to-date directory of businesses, suppliers, and services available in the community, as well as training and development programs.
- Identify and promote local business opportunities, while facilitating local businesses' access to PMET's procurement processes and internal contacts.
- Monitor socioeconomic commitments, local content initiatives, and community development programs.
- Contribute to the monitoring of socioeconomic indicators related to employment, training, local business opportunities, health, and education, as well as to the documentation of economic impacts and community commitments.
- Assess the needs and priorities expressed by community partners and collaborate with internal teams to integrate social considerations into operational activities.
- Ensure the initial documentation of community grievances and their submission in accordance with established processes.

Community Relations

- Maintain a regular presence in the community and foster positive relationships with local stakeholders.
- Support engagement with community members, community organizations, and economic partners.
- Ensure that concerns or requests related to socioeconomic impacts are addressed and followed up on.
- Contribute to the planning of consultation and engagement activities.

Employment and Local Development

- Collaborate with human resources teams to identify and promote local employment and training opportunities.
- Support the integration of local employees and foster a positive experience.
- Support the integration and experience of local workers at PMET sites.
- Help organize information sessions, job fairs, and recruitment events.

Issue Management and Coordination

- Prepare follow-up reports on community economic issues, community activities, and socioeconomic initiatives.
- Monitor community commitments and agreements, as well as commitments made to local economic partners.
- Collaborate with ESG, operations, and procurement teams to ensure an integrated approach.
- Follow up on concerns and requests related to economic opportunities, employment, and training.
- Perform any other related tasks as requested by the Community Liaison Manager.

Qualification and Competencies :

- College or university degree in administration, economic development, industrial relations, community development, or a related field;
- Experience in business development, community relations, procurement, or a related field;
- Good understanding of issues related to Cree communities, Indigenous engagement, and northern development;
- Experience in the mining, industrial, or natural resources sector is considered an asset;
- Excellent interpersonal and communication skills, with the ability to build and maintain positive, long-term relationships with a variety of stakeholders;
- Strong organizational skills, with the ability to manage multiple priorities, work independently, and follow through on commitments;
- Good understanding of community socioeconomic development principles and practices;



- Ability to analyze, monitor, and report on community commitments, initiatives, and socioeconomic opportunities;
- Demonstrated professional judgment, discretion, diplomacy, and autonomy;
- Proactive approach with a strong sense of initiative and a solution-oriented mindset;
- Collaborative and partnership-focused approach, with the ability to work effectively across teams and with external stakeholders;
- Proficiency with Microsoft Office applications;
- Valid driver's license;
- Bilingualism (French and English) is considered an asset.