Community Newsletter

October 2026

Message from Mélissa Bradley

Vice President - Human Resources

Wachiya,

It is with great enthusiasm that I am joining the PMET team.

With over 13 years of experience in strategic human resources management, primarily in the mining industry, I had the opportunity to support organizations through every stage of their growth from recruitment and skills development to team building and employee training, particularly within an Indigenous context.

These experiences have taught me that at the heart of every successful project are people and talented individuals who have the opportunity to thrive.

In my new role, my focus will be on building the HR foundations that will enable us to grow responsibly by attracting and developing talent, supporting skills development in partnership with communities, and fostering a respectful and inclusive workplace. I strongly believe that our commitments to the community must be reflected in our everyday practices, and this is precisely the vision of PMET.

I am a strong believer in listening and collaboration. The best solutions often emerge through meaningful conversations with those who know the territory and understand its realities. My team and I look forward to working hand in hand with the community, local organizations, and our employees so that everyone interested in pursuing a career with PMET can find their place.

This is an exciting time to join PMET, and I look forward to meeting you and working together to build a sustainable future filled with opportunities.



"People at the Heart of Our Growth."

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Shaakichiuwaanaan Project



Field work in the summer of 2026

Forest Fires

Once again this year, the territory was affected by wildfires. Thanks to the vigilance and the support from the exploration and helicopter teams, the PMET was able to respond quickly. In total, approximately ten fires, most likely caused by lightning, were contained upon detection before they had a chance to spreading. Forest fires will remain a crideble and ongoing reality for PMET. As part of PMET's commitment to responsible project planning, wildfire risk will be considered throughout the project lifecycle.

Exploration

Approximately 30,000 metres of drilling were completed as part of mineral exploration activities, as well as geotechnical and hydrogeological studies conducted in the CV5, CV12 and CV13 areas.

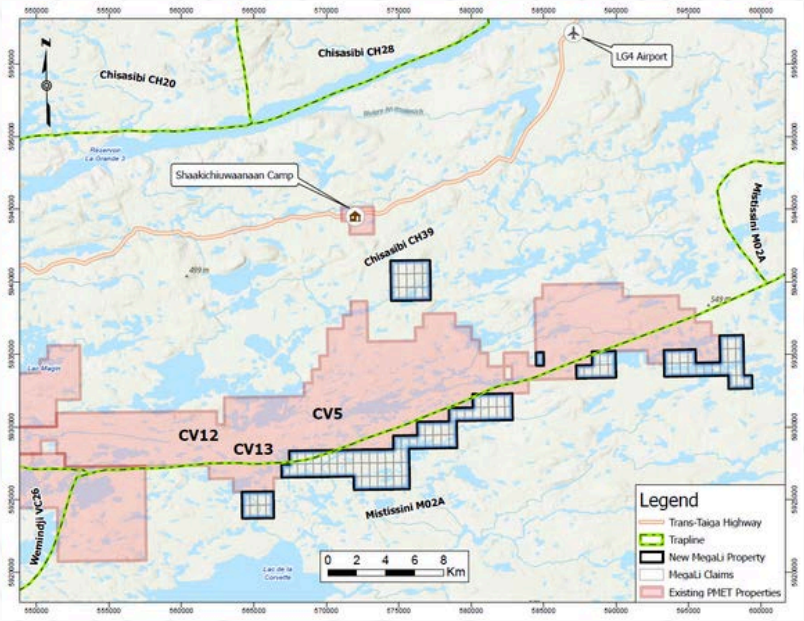
In addition, approximately 1,000 metres of drilling were carried out on Bruno Lake using a barge.

Finally, a few rock samples were collected from outcrops in the CV13 area through channel sampling and small-scale bulk sampling.

Environment

Environmental surveys continued throughout the summer in the CV13 zone to gain a deeper understanding of the environment. The surveys covered: bats, fish, vegetation and wetlands and surface water analysis

Additional work was also conducted in the CV5 zone to supplement the fish studies.



In red, the existing Shaakichiuwaanaan Project's EERs and in blue, the new MegaLi Project EERs.

Acquisition of New Exclusive Exploration Rights (EERs) for the MegaLi Project

PMET has expanded its exploration territory through the acquisition of 119 new exclusive exploration rights (EERs), collectively known as MegaLi Project. Located near the Shaakichiuwaanaan Project, these new EERs could provide PMET with an opportunity to increase the potential and further enhance this flagship project. It is important to note that an EER grants a company the right to explore for minerals in a specific area. It allows the company to conduct studies and drill, but it does not grant the right to build a mine.

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Mining 101

Working in the mining industry: a wealth of opportunities

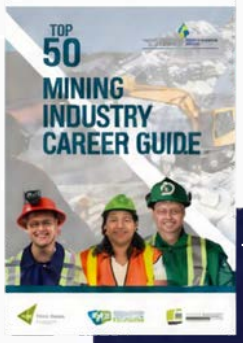
Developing and operating a mine requires the expertise of hundreds of people with a wide range of skills. If the Shakichiuwaanaan mine project is authorized, the hybrid mine could require several hundred employees from various trades to ensure its operation.

More than 600 employees could work on-site when operations begin, following a 14/14 rotation schedule 14 days on, followed by 14 days off. The company will therefore need 1,200 people to fill the available positions.

The primary workforce needs for the open-pit mine are in operations and maintenance, which could require approximately 280 operators and mechanics. For the underground mine, 480 workers could be needed to carry out development and production activities. Approximately 80 employees could be assigned to ore processing, while 120 could be needed for ore transportation. Finally, the administrative staff is expected to consist of about 100 employees.

The educational requirements for these positions are primarily at the vocational and community college levels. More specialized roles, such as geologists and engineers, require a university degree.

PMET Resources aims to foster the professional development of its employees and offer them opportunities for advancement within the company. To this end, training programs could be made available to support their career paths and promote their professional growth.



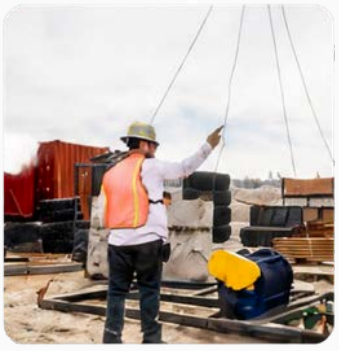
To learn more about jobs in the mining industry and related training programs

Click here











Some Eeyou are already working at the Shaakichiuwaanaan Project with workers from different backgrounds. If the project is authorized, more jobs, training, and career opportunities could be available in the future.

Events in the community

During the weeks of July 6 and August 24, PMET continued its community consultation efforts by holding meetings with targeted groups. Women, elders, and youth took part in various activities designed to better understand their respective realities and answer their questions about the futureof the Shaakichiuwaanaan Project. During both weeks, meetings were also held with the tallyman's family to keep them informed of the Project's progress. Finally, these community visits also provided an opportunity to host an information booth at the commercial centre and engage with community members.



Meetings with community members provide an opportunity to better understand their questions and concerns regarding the project. They also create an opportunity to engage with them, build connections, and develop a relationship based on trust.



Every month, PMET hosts an information booth at Chisasibi Commercial Center.

From July 18 to 22, PMET Resources hosted a booth at the shopping centre as part of the Mamowadow Festival and the Eeyou Istchee Summer Games. Community members had the opportunity to test their knowledge through a game exploring myths and facts about the mining industry. By spinning the prize wheel, each participant could win an instant prize and be entered into a draw for a gift card. The activity also gave the team an opportunity to connect with community members, answer their questions, and introduce the Shaakichiuwaanaan Project to those interested in learning more.

The PMET team was pleased to take part in the 45th anniversary celebrations of Chisasibi. During the BBQ organized by the Band Council on August 18, PMET participated in the event by hosting a photo booth, where community members were invited to take pictures and capture memories of this special celebration.



Ken Brinsden (on the right), CEO of PMET, is taking part in the 45th anniversary celebration by cooking on the BBQ.





PMET is proud to have been one of the sponsors of the charity golf tournament organized by the Chisasibi Minor Sports Committee. On this occasion, the company also made a donation of $5,000 to support the organization's initiatives, which play an important role in the well-being and personal growth of members of the Chisasibi community.



Events in the community



On September 25, PMET invited community members to the Chisasibi Commercial Centre for a exhibition featuring photo taken during the community's 45th anniversary celebration by photographer Eva Blue. The event provided an opportunity for participants to connect with the PMET team and enjoy a meal together in a friendly atmosphere. After the exhibition, the photos on display were donated to the Cree Nation of Chisasibi.





A traditional song, accompanied by the sound of a drum, was performed, followed by a communal meal prepared by the women of the community.

On September 26, PMET hosted Shaakichiuwaanaan Day for the third consecutive year. The event was designed to give community members the opportunity to learn about the company and the project. Community members were invited to the Shaakichiuwaanaan project camp to visit the coreshack and learn more about the site's environmental management during a tour of the water treatment plant. In addition, a helicopter tour was offered to Elders so they could share certain perspectives of the territory. Some members were able to fly over Lake Shaakichiuwaanaan Anaadohyatch and visit a drill rig operated by Eeyou workers. The day concluded with a tasting of traditional dishes.

On September 30, as part of the National Day for Truth and Reconciliation, PMET employees had the privilege of participating in a workshop on Indigenous culture. The training, delivered by Sage Chihmuun Consulting Inc., provided an opportunity to learn more about Indigenous history and experiences, particularly the tragic history of residential schools. The training sessions were conducted for the Shaakichiuwaanaan site team and the employee at the Montreal office at the same time by two teams of trainers. On September 29, a special training session was offered to the members of the board of directors.

This day of discussion and reflection also helped foster a better understanding of the different cultures represented at PMET and strengthen the bonds among employees who work alongside one another on a daily basis.





PMET is now on the radio

Since September 17, PMET has been broadcasting its first radio segment on the Chisasibi radio station CHFG 101.1. Lasting approximately ten minutes, the interview features Chief Operating Officer Frédéric Mercier-Langevin, who answers several questions about the future Shaakichiuwaanaan mine project.

This episode is the first in a series that will air over the coming months and will feature interviews with members of the PMET team discussing various topics related to the project.

Stay tuned!



Donations and Sponsorships

Strengthening Communities Through Social Investment

Through its donations and sponsorships program, PMET actively contributes to supporting projects and initiatives that have a positive impact on the community. These contributions help support local organizations, events, and projects that promote community vitality, youth, education, culture, and local development.

In 2026, PMET supported the education sector by sponsoring the revitalization project for the Waapinichikush Elementary School playground and an educational trip for a group of 9th-grade students from Big River High School.

The program also supported the Chisasibi flag football team's participation in a tournament and the Chisasibi Amateur Sports Committee during a benefit golf tournament. A donation also funded the purchase of bleachers for CNC, which are used at the sports dome and for various community events.

PMET is also pleased to have been able to support several cultural events, such as the Mamoweedow Gathering, the Uncle Kraker Concert, the Mailasi Music Festival, and the Chisasibi Youth & Community Show.

In addition, PMET has provided support to the Chisasibi Cree Women's Association to assist them in their efforts to inspire, empower, and uplift the Eeyou-Eenou Iskweu (Eeyou women) through healing, culture, and socioeconomic development.

Through this commitment, PMET aims to give back to the community and play a tangible role in bringing promising and unifying projects !





Events in the community
Upcoming information & consultation activities

PMET Resources invites community members to take part in a series of engagement sessions during the week of November 9, 2026 to learn more about the Shaakichiuwaanaan Project.

These gatherings are an opportunity to:

✨ **Learn more about the project**
💬 **Ask questions and share your thoughts**

Focus group with:

Youth
📅 Tuesday, November 9

Women
📅 Tuesday, November 10

Elders
📅 Wednesday, November 11

Follow us on the PMET Resources Facebook page for more information

Click here

Come join us at the Miichiwaap Building for the Eeyou Café

📅 Wednesday, November 11

The PMET team will also be in the community on October 27-28 and November 24-25, 2026.

Apatisiiwin Skills Development Career Fair
📅 October 27-28
📍 Information Booth in Big River High School

Chisasibi Mining Symposium
📅 November 24-25
📍 Information Booth at the Miichiwaap Building

For more information:
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📞 514-249-8656





News releases from last quarter

To access all PMET Resource news releases, please visit pmet.ca/news/

Click on titles to read more

September 30, 2026
Results of Annual General Meeting of Shareholders

September 22, 2026
PMET Successfully Completes Phase 2 Caesium Testwork Program with Koch Technology Solutions

September 14, 2026
PMET Resources Invited to Participate in Prime Minister Carney's Canada Investment Summit

September 8, 2026
PMET Conducts Large Scale Caesium Sampling Program at CV13

July 22, 2026
PMET Signs Non-Binding Letter of Intent with the Cree Nation of Chisasibi to Support Engagement and Assessment Process

July 12, 2026
PMET Demonstrates >97% Caesium Extraction from Pollucite Concentrate



Come say WACHIYA !

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Our Community Liaison Office is located on the second floor of the Chisasibi Commercial Center.

We would be happy to hear your thoughts and ideas, share information about our Project and answer any questions you may have.



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